



2018 Policy Updates and Miscellany

Jason O Milton
Grand Counselor, 2017–2019

Chapter Visitation Policy

- ▶ Language updated to make it more clear and concise.
- ▶ Creates distinction between visits for formal investigations and those unrelated to an investigation
- ▶ Outlines Chapter responsibilities

Establishing/reactivating Graduate Chapter policy

- ▶ Language updated to make it more clear and concise.
- ▶ Steps simplified.
- ▶ One event and one meeting added to ensure activities are held proportionally and to allow for chartering process time to elapse.
- ▶ Better outlines responsibilities of all parties involved.
- ▶ Checklist updated

Risk Management Inquiry/Reporting Form

- ▶ Online form available on our website.
 - Current location with website updates: (<https://kappa-psi.com/risk-management-form>)
- ▶ Allows members, chapters, and provinces to submit questions to the Grand Counselor and Central Office regarding the risk management policy.
- ▶ Allows members, chapters, provinces, faculty, and non-members to submit risk management violations to the Grand Counselor, Grand Regent, and Central Office.
- ▶ All submissions are verified for accuracy without compromising the integrity of any member or violating our governing documents.
- ▶ Please be on the lookout for an upcoming risk management webinar.

Disciplinary Process Form

- ▶ Available on our website for use by chapters.
 - Current location during website updates:
(<https://kappa-psi.com/legislative-tips/?rq=disciplin>)
- ▶ Should be completed by chapters utilizing the expulsion process.
- ▶ Will be requested by the Central Office to confirm that expulsions have been conducted in accordance with the Constitution and By-Laws.
- ▶ To be used as an adjunct with the Disciplinary Trial Guide.

Use of the word “unofficial” and use of waivers

- ▶ Designating an event as “unofficial” is not appropriate.
- ▶ The use of the word “unofficial” does not allow policy to be ignored.
- ▶ All chapters are encouraged to review the policy manual and utilize the risk assessment form prior to activities.
- ▶ Saying something is not an official event does not exclude you from following policy.
- ▶ Calling something “unofficial” doesn’t absolve anyone of liability.
- ▶ Risk management waivers are not recognized by the Fraternity and should not be used as there is no basis for their use.

Liability for Grand Council Deputies

- ▶ Job description, role and responsibilities developed by the International Policy Committee and approved by the International Executive Committee.
- ▶ A Grand Council Deputy may be held professionally (and personally) responsible for activities/actions which violate federal, state, or local law or which violate the policies and procedures of the Fraternity.
- ▶ A volunteer may be found liable for actions which are inconsistent with the duties and obligations of a volunteer.
- ▶ Our insurance carrier provides a general liability policy that pays for sums that we may be legally obligated to pay as damages because of “bodily injury” or “property damage” to which the insurance applies.
- ▶ Our insurance carrier has no duty to defend or provide any insurance coverage to any chapter or member when Fraternity policy is violated.
- ▶ Ignorance of federal, state, or local law and the policies and procedures of the Fraternity is not a defense.

What our liability insurance covers

- ▶ The International Fraternity, and chapters and colonies are named insureds.
- ▶ Employees and volunteers are included as insureds.
- ▶ Individual members are NOT named insureds or included in the policy as insureds.
- ▶ The International Executive Committee does not allow additional riders in order to add outside parties to the Fraternity policy.
 - Some events may require an additional chapter purchased policy which is relatively inexpensive.
 - Such events include renting some banquet halls (rare), working a concession stand, etc.
 - Understand that this is not required for all events and that it is a facility-specific request.
- ▶ Our insurance carrier provides a general liability policy that pays for sums that we may be legally obligated to pay as damages because of “bodily injury” or “property damage” to which the insurance applies.
- ▶ Our insurance carrier has no duty to defend or provide any insurance coverage to any chapter or member when Fraternity policy is violated.
- ▶ Ignorance of federal, state, or local law and the policies and procedures of the Fraternity is not a defense

Please contact Central Office, Grand Regent Mancini, or Grand Counselor Milton with questions or concerns.